

職業健康大獎

Occupational Health Award

2026-27



比賽項目

Competition Categories



好心情@健康工作間大獎
Joyful@Healthy Workplace
Best Practices Award



聽覺保護大獎
Hearing Conservation
Best Practices Award



預防肺塵埃沉着病大獎
Prevention of Pneumoconiosis
Best Practices Award

截止報名及遞交報告日期
Deadline for Enrolment and
Submission of Reports

7 OCT 2026



職業安全健康局
OCCUPATIONAL
SAFETY & HEALTH COUNCIL



勞工處
Labour Department



衛生署
Department of Health



肺塵埃沉着病補償基金委員會
PNEUMOCONIOSIS COMPENSATION
FUND BOARD



職業性失聰補償管理局
Occupational Deafness
Compensation Board



網上報名 Online Enrolment
<https://bit.ly/oha2026-27>



職業健康大獎

Occupational Health Award 2026-27

主辦 Organisers



職業安全健康局
OCCUPATIONAL
SAFETY & HEALTH COUNCIL



勞工處
Labour Department



衛生署
Department of Health



肺塵埃沉着病補償基金委員會
PNEUMOCONIOSIS COMPENSATION
FUND BOARD



職業性失聰補償管理局
Occupational Deafness
Compensation Board

支持機構 Supporting Organisation



香港吸煙與健康委員會
HONG KONG COUNCIL ON SMOKING AND HEALTH



簡介 Introduction

一個健康的工作場所，不單可以保障員工健康，更可以提升機構的生產及建立正面的形象。為了鼓勵僱主及僱員加強認識職業健康，職業安全健康局、勞工處、衛生署、肺塵埃沉着病補償基金委員會及職業性失聰補償管理局舉辦「職業健康推廣活動2026-27」，包括舉行「職業健康大獎」，暫定於2027年首季舉辦「職業健康大獎分享會暨頒獎典禮」。

A healthy working environment would not only safeguard employees' health but also enhance productivity and project a positive corporate image. Aiming to promote occupational health in the workplace, the Occupational Safety and Health Council, the Labour Department, the Department of Health, the Pneumoconiosis Compensation Fund Board and the Occupational Deafness Compensation Board launch the "Occupational Health Promotional Campaign 2026-27". There will be a series of activities, including "Occupational Health Award". The Occupational Health Award Forum and Award Presentation Ceremony will be held in the 1st Quarter of 2027.

職業健康大獎 Occupational Health Award 2026-27

今年度大獎分為三個組別，包括「好心情@健康工作間大獎」、「聽覺保護大獎」及「預防肺塵埃沉着病大獎」。為鼓勵嘉許機構發揮創意以完善現有的管理措施，三個組別均設嘉許創意措施的獎項，而「好心情@健康工作間大獎」設有「推廣優秀表現獎（健康飲食 / 體能活動 / 精神健康）」，歡迎機構參加。

There are 3 categories under the Award: "Joyful@Healthy Workplace Best Practices Award", "Hearing Conservation Best Practices Award" and "Prevention of Pneumoconiosis Best Practices Award". Innovative Award will be presented under 3 categories to commend good health practice at work from an innovative perspective. Distinction in Healthy Eating / Physical Activity / Mental Health Promotion will also be presented under "Joyful@Healthy Workplace Best Practices Award".



甲 部

Section A

獎項及評審標準

Types of Award and Judging Criteria

1. 好心情@健康工作間大獎 Joyful@Healthy Workplace Best Practices Award

- 超卓機構大獎、卓越機構大獎、傑出機構大獎及良好機構大獎
Grand Award, Excellence Award, Outstanding Award and Merit Award
- 分別設有「企業 / 機構組」及「業務部 / 中小企組」
There will be "Enterprise / Organisation Category"
and "Branch / Small and Medium Enterprise (SME)
Category"



好心情@健康工作間報名表格
Enrolment form of
Joyful@Healthy Workplace
<https://bit.ly/4fCGjRc>



精神健康職場約章報名表格
Enrolment form of
Mental Health Workplace Charter
<https://bit.ly/4lzCbFE>

評審標準 Judging Criteria

報告須依照以下評審標準撰寫 The report should include the following elements:

1) 管理層的承諾 Management Commitment

- 制定政策、資源分配、管理層承諾 / 支持、委任專責人員 / 團隊統籌等
Setting policy, allocating resources, getting commitment / support by senior management, allocating designated staff or team etc.

2) 「好心情@健康工作間」計劃 Joyful@Healthy Workplace Programme

- 分析機構於三大行動領域 (健康飲食、體能活動及精神健康) 的需要
Analyzing the needs of organisations in the three action areas: healthy eating, physical activity and mental health
- 訂立目標及實際可行的時間表
Setting targets and realistic timetable
- 制定有效的健康推廣措施
Developing effective health promotion measures
- 制定策略以鼓勵員工積極參與
Developing strategies that could encourage active participation from employees

3) 推行健康推廣措施 Conducting Health Promotion Measures

- 推行針對全部三大行動領域的健康推廣措施
Conducting health promotion measures in all three action areas
- 建立有利於健康推廣的工作環境
Cultivating working environment conducive to health promotion



- 鼓勵員工積極實行健康飲食及恆常體能活動
Encouraging employees' in adopting healthy eating and performing regular physical activities
- 鼓勵員工積極實行SME - S - 「與人分享」、M - 「正面思維」和 E - 「享受生活」
Encouraging employees' active participation in S - "Sharing", M - "Mind" and E - "Enjoyment"
- 採取可持續的推廣措施
Conducting sustainable promotional measures
- 創新和改善措施
Implementing Innovative and improvement measures

4) 培訓、教育及推廣 Training, Education and Promotion

- 提供培訓、工作坊
Providing training / workshops
- 發放 / 製作健康資訊以提高意識
Disseminating / Developing health information to increase awareness

5) 成效檢討 Review of Effectiveness

- 制定評估計劃
Developing an evaluation plan
- 設立因應評估結果而調整計劃的機制
Building a mechanism to adjust the plan according to the evaluation results
- 檢視員工的生活模式和行為及機構的文化和氣氛等轉變
Examining any changes in the employees' lifestyle and behavior; culture and atmosphere within the organisation
- 分析各項紀錄、指標及統計數字、例如：身高體重指數(BMI)、意外及缺席率、病假、醫療保險索償數字、顧客投訴、生產力及服務質素等
Analyzing various records, indicators and statistics, e.g. Body Mass Index (BMI), rates of accidents and absenteeism, sick leave, medical insurance claim figures, customer complaints, productivity and service quality

6) 持續進步及創新 Continuous Improvement and Innovation

- 完善或加強現有管理計劃的措施
Enhancing or reinforcing the current management plan
- 機構必須在報告具體列出創新改善措施的方案內容及其成效
Organisations must specify the details and effectiveness of innovative measures in the report
- 採用有效而具有創意的措施，可角逐「**創意措施大獎**」
Organisations may receive the "Innovative Award" for the adoption of effective and innovative measure





7) 推廣優秀表現獎 Distinction in Promotion

- 機構如在健康飲食、體能運動或精神健康的推廣上有優秀表現，可獲「**健康飲食推廣優秀表現獎**」、「**體能活動推廣優秀表現獎**」或「**精神健康推廣優秀表現獎**」

Organisations with distinction in promoting "Healthy Eating", "Physical Activity" or "Mental Health" may receive **"Distinction in Healthy Eating Promotion"**, **"Distinction in Physical Activity Promotion"** or **"Distinction in Mental Health Promotion"**

加分項目 Bonus Marks Item(s)

參賽機構如符合下列條件，可獲加分以茲鼓勵：

Additional score(s) will be given if the enrolled organisations have:

- 已簽署《精神健康職場約章》（參加表格：<https://bit.ly/4lZCbFf>）
Signed the "Mental Health Workplace" Charter (Enrolment Form : <https://bit.ly/4lZCbFf>)

- 已簽署「護心約章」*（參加表格：<https://bit.ly/4wRptOO>）**新增**
Signed the "Heart Caring Charter" (Enrolment Form : <https://bit.ly/4pYNtNX>) **New**

* 如欲簽署約章，亦可勾選此項，即表示您同意將報名資料轉交至護心計劃秘書處，以便日後跟進。

For those interested in signing the charter, checking this box indicates your consent to share your registration details with the Heart Caring Scheme Secretariat for follow-up.

- 在截止報名日期前報名參加「連繫職場機構2026-27」嘉許並遞交報告（有關嘉許詳情，請參閱第13頁）**新增**
Enrolled in the "Connected@Workplace Organisation" and submit the report before the application deadline (Please refer to page 13 for details of the recognition) **New**

- 在截止報名日期前12個月內，曾推廣鼓勵員工戒煙的措施，並須在報告內容及實地評核期間顯示 **新增**
Promoted measures to encourage employees to quit smoking within 12 months prior to the application deadline. These measures must be demonstrated in the report and during on-site assessments **New**



2. 聽覺保護大獎 Hearing Conservation Best Practices Award

A. 卓越表現大獎 Excellence Award

在工作場所控制噪音及保障員工聽覺方面有傑出成就的公司 / 機構

For companies / organisations with outstanding achievement in hearing conservation at workplaces

- 符合良好表現大獎的條件
Meeting the requirements of the Merit Award
- 實行噪音控制計劃並以工程方法在源頭或工序消減噪音
Adoption of a noise control programme with engineering control measures to reduce the noise level at source
- 採用創新措施減少員工暴露於高噪音工作環境的危害
Adoption of innovative measures to reduce workers' exposure to noise
- 為員工安排聽力測試
Providing audiometric test for workers

B. 良好表現大獎 Merit Award

在工作場所保障員工聽覺方面有積極計劃及顯著表現的公司 / 機構

For companies / organisations with notable achievement in hearing conservation at workplaces

- 由合資格人士進行噪音評估
Conducting noise assessment by competent person
- 推行有效的聽覺保護計劃
Implementation of an effective hearing conservation programme

評審標準 Judging Criteria

報告須依照以下評審標準撰寫 The report should include following elements:

1) 管理層的承諾 Management Commitment

- 獲管理層落實聽覺保護方面的政策，政策範圍涵蓋總承建商及分判商
Policy of company / organisation on hearing conservation endorsed by senior management, with the policy scope explicitly covering the main contractor and all subcontractors
- 公司架構顯示對聽覺保護之工作有充分之支持，列明監督分判商執行有關政策的職責及匯報架構
Structure of company / organisation on hearing conservation showing their full support, with clearly defined responsibilities and reporting lines for monitoring subcontractors' compliance with the policy





2) 風險評估 Risk Assessment

- 鑑定產生大量噪音的工作場所 / 工序
Identifying the noise hazards in the workplace
- 對噪音危害作風險評估
Evaluating the risks to safety and health arising from noise hazards identified
- 發展有效控制措施
Developing effective risk control measures

3) 工序控制及健康保障 Process Control and Health Assurance

- 在工作場所實行控制噪音的措施，並監管分判商切實執行有關措施
Implementing risk control measures in the workplace and monitoring subcontractors to ensure effective compliance with these measures
- 匯編安全工序資訊
Compiling process safety information
- 進行工序危害分析
Conducting process hazard analysis
- 以完整機械性能計劃代替「損壞停機」式的維修
Replacing breakdown maintenance by a mechanical integrity program
- 安排身體健康監察（涵蓋總承建商及分判商僱員）
Arranging health surveillance (covering both main contractor and subcontractor employees)

4) 培訓、教育及推廣（涵蓋總承建商及分判商僱員） Training, Education and Promotion (covering both main contractor and subcontractor employees)

- 訓練工友以獲得保護聽覺的能力，訓練涵蓋有關安全操作程序及安全實務
Training workers on safe operating procedures and safe work practices to gain a high level of competency
- 教導員工使用合規格的聽覺保護器的重要性及必要性
Educating workers on the importance and necessity of using approved ear protectors
- 提高、發展和維持有關聽覺保護的健康意識
Promoting, developing, and maintaining health awareness of hearing conservation

5) 成效檢討 Review of Effectiveness

- 計劃的效益評估，透過量化數據作比較，及檢視員工對計劃的意見等
Evaluating the effectiveness of the programme through various ways, including data comparison and collection of workers' feedback



6) 噪音控制工程計劃 (涵蓋總承建商及分判商僱員) Engineering Noise Control Program (covering both main contractor and subcontractor employees)

- 計劃內容
Programme content
- 計劃成效報告
Programme effectiveness report
- 噪音量度方法
Noise assessment method

7) 持續進步及創新 Continuous Improvement and Innovation

- 完善或加強現有管理計劃的措施
Enhancing or reinforcing the current hearing conservation programme
- 機構必須在報告具體列出創新改善措施的方案內容及其成效
Organisations must specify the details and effectiveness of innovative measures in the report
- 採用有效而具創意的措施，可獲「**創意改善措施大獎**」
Organisations may receive the "Innovative Improvement Award" for the adoption of effective and innovative measure

加分項目 Bonus Marks Item(s)

參賽機構如符合下列條件，可獲加分以茲鼓勵：

Additional score(s) will be given if the enrolled organisations have:

- 已簽署《精神健康職場約章》(參加表格：<https://bit.ly/4IzCbFfE>)
Signed the "Mental Health Workplace" Charter (Enrolment Form : <https://bit.ly/4IzCbFfE>)
- 已簽署「好心情@健康工作間」約章(參加表格：<https://bit.ly/4fCGJRc>)
Signed the "Joyful@Healthy Workplace" Charter (Enrolment Form : <https://bit.ly/4fCGJRc>)
- 已簽署「護心約章」* (參加表格：<https://bit.ly/4wRptOO>) **新增**
Signed the "Heart Caring Charter" (Enrolment Form : <https://bit.ly/4pYNtNX>) **New**

* 如欲簽署約章，亦可勾選此項，即表示您同意將報名資料轉交至護心計劃秘書處，以便日後跟進。

For those interested in signing the charter, checking this box indicates your consent to share your registration details with the Heart Caring Scheme Secretariat for follow-up.

- 在截止報名日期前報名參加「連繫職場機構2026-27」嘉許並遞交報告 **新增**
Enrolled in the "Connected@Workplace Organisation" and submit the report before the application deadline **New**





- 在截止報名日期前12個月內，曾推廣鼓勵員工戒煙的措施，並須在報告內容及實地評核期間顯示 **新增**

Promoted measures to encourage employees to quit smoking within 12 months prior to the application deadline. These measures must be demonstrated in the report and during on-site assessments **New**

- 參賽機構為中小企，以及其母公司或其他關聯公司(如有)均符合中小企定義(即從事製造業而在本港僱用少於100人，或非製造業而在本港僱用少於50人)

Enrolled organisation is a small and medium enterprise, and its parent company or its affiliated company (if applicable) are eligible for SMEs (i.e. any manufacturing businesses which employ fewer than 100 persons in Hong Kong; or any non-manufacturing businesses which employ fewer than 50 persons in Hong Kong)

- 在截止報名日期前12個月內，曾經為在高噪音工作崗位的員工安排有關「預防職業性失聰」的講座

Within 12 months before the deadline for registration, talks on "Prevention of Occupational Deafness" have been arranged for employees engaged in noisy workplaces

- 在截止報名日期前12個月內，曾經安排30位或以上工友參與由職業性失聰補償管理局提供的「流動聽覺篩查服務計劃」

Within 12 months before the deadline for registration, 30 or more workers have been arranged to participate in the "Mobile Audiometric Screening Service Programme" provided by the Occupational Deafness Compensation Board



3. 預防肺塵埃沉着病大獎 Prevention of Pneumoconiosis Best Practices Award

A. 卓越表現大獎 Excellence Award

在工作場所推行有效的預防肺塵埃沉着病措施，有積極計劃及有傑出成就的公司 / 機構

For companies / organisations with outstanding achievement in prevention of pneumoconiosis at workplaces

- 符合良好表現大獎的條件
Meet the requirements of the Merit Award
- 實行粉塵控制計劃以工程方法在源頭或個別工序消除或減低粉塵的產生
Adoption of a dust control programme with engineering control measure to eliminate or reduce the dust level at sources
- 採用創新措施減少員工暴露於多塵工作環境的危害
Adoption of innovative measures to reduce workers' exposure to dust hazards
- 風險評估記錄及粉塵量度數據
Risk Assessment records and dust measurement statistics

B. 良好表現大獎 Merit Award

- 在工作場所進行有效的預防肺塵埃沉着病措施，有積極計劃及顯著表現的公司 / 機構

For companies / organisations with notable achievement in the prevention of pneumoconiosis at workplaces

- 推行有效的預防肺塵埃沉着病的計劃
Implementation of effective pneumoconiosis prevention programmes

評審標準 Judging Criteria

報告須依照以下評審標準撰寫 The report should include following elements:

1) 管理層的承諾 Management Commitment

- 獲管理層落實預防肺塵埃沉着病方面的政策，政策範圍涵蓋總承建商及分判商
Policy of company / organisation on prevention of pneumoconiosis endorsed by senior management, with the policy scope explicitly covering the main contractor and all subcontractors
- 公司架構顯示對預防肺塵埃沉着病之工作有充分之支持，列明監督分判商執行有關政策的職責及匯報架構
Structure of company / organisation on prevention of pneumoconiosis showing their full support, with clearly defined responsibilities and reporting lines for monitoring subcontractors' compliance with the policy





2) 風險評估 Risk Assessment

- 鑑定可能產生大量粉塵〈特別是可能產生矽塵 / 石棉塵〉工作場所 / 工序
Identifying the possible dust hazards in the workplace, especially those work processes that might generate a high level of silica / asbestos dust
- 對粉塵危害作風險評估，包括粉塵量度的詳細資料；如收集塵埃的方法、收集塵埃所用的儀器、收集塵埃的策略、分析和運用有關數據
Evaluating the risks to safety and health arising from dust hazards identified, including details of the dust measurement such as sampling methods, sampling instruments, sampling strategies, analysis and interpretation of the results
- 發展有效控制措施
Developing effective risk control measures

3) 工序控制及健康保障 Process Control and Health Assurance

- 在工作場所實行控制粉塵的措施，包括但不限於在工地有使用附設減塵裝置之工具，如附設集塵裝置的充電式手提電鑽、角磨機等，並監管分判商切實執行有關措施
Implementing risk control measures in the workplace, including but not limited to the use of cordless tools with dust removal system, such as cordless drills with dust removal systems, cordless angle grinders with dust collectors, and monitoring subcontractors to ensure effective compliance with these measures
- 匯編安全工序資訊
Compiling process safety information
- 進行工序危害分析
Conducting process hazard analysis
- 以完整機械性能計劃代替「損壞停機」式的維修
Replacing breakdown maintenance by a mechanical integrity program
- 安排身體健康監察（涵蓋總承建商及分判商僱員）
Arranging health surveillance (covering both main contractor and subcontractor employees)

4) 培訓、教育及推廣（涵蓋總承建商及分判商僱員） Training, Education and Promotion (covering both main contractor and subcontractor employees)

- 培訓工友以獲得預防粉塵危害的知識，訓練涵蓋有關安全操作程序及安全實務
Training workers on safe operating procedures and safe work practices to gain a high level of competency
- 教導員工使用合規格的呼吸防護器的重要性及必要性
Educating workers on the importance and necessity of using approved dust respirators
- 提高、發展和維持有關肺塵埃沉着病的健康意識
Promoting, developing, and maintaining health awareness of pneumoconiosis



5) 成效檢討 Review of Effectiveness

- 計劃的效益評估，包括員工對計劃的反饋等
Evaluating the effectiveness of the programme, including employees' feedback

6) 塵埃控制工程計劃（涵蓋總承建商及分判商僱員） Engineering Dust Control Program (covering both main contractor and subcontractor employees)

- 計劃內容，特別針對矽塵 / 石棉塵埃
Design of the measures, especially for controlling the dust of free silica / dust of asbestos
- 計劃成效報告
Programme effectiveness report
- 粉塵量度方法
Dust assessment method

7) 持續進步及創新 Continuous Improvement and Innovation

- 完善或加強現有管理計劃的措施
Enhancing or reinforcing the current prevention of pneumoconiosis programme
- 機構必須在報告具體說明創新改善措施的方案內容及其成效
Organisations must specify the details and effectiveness of the innovative measures / activities in the report
- 採用有效而具創意的措施，可獲「創意改善措施大獎」
Organisations may receive the "Innovative Improvement Award" for the adoption of effective and innovative measure

加分項目 Bonus Marks Item(s)

參賽機構如符合下列條件，可獲加分以茲鼓勵：

Additional score(s) will be given if the enrolled organisations have:

- 已簽署《精神健康職場約章》（參加表格：<https://bit.ly/4lZCbFfE>）
Signed the "Mental Health Workplace" Charter (Enrolment Form : <https://bit.ly/4lZCbFfE>)
- 已簽署「好心情@健康工作間」約章（參加表格：<https://bit.ly/4fCGJRc>）
Signed the "Joyful@Healthy Workplace" Charter (Enrolment Form : <https://bit.ly/4fCGJRc>)
- 已簽署「護心約章」*（參加表格：<https://bit.ly/4wRptOO>）**新增**
Signed the "Heart Caring Charter" (Enrolment Form : <https://bit.ly/4pYNtNX>) **New**

* 如欲簽署約章，亦可勾選此項，即表示您同意將報名資料轉交至護心計劃秘書處，以便日後跟進。

For those interested in signing the charter, checking this box indicates your consent to share your registration details with the Heart Caring Scheme Secretariat for follow-up.





職業健康大獎 Occupational Health Award 2026-27

- 在截止報名日期前報名參加「連繫職場機構2026-27」嘉許並遞交報告 **新增**
Enrolled in the "Connected@Workplace Organisation" and submit the report before the application deadline **New**
- 在截止報名日期前12個月內，曾推廣鼓勵員工戒煙的措施，並須在報告內容及實地評核期間顯示 **新增**
Promoted measures to encourage employees to quit smoking within 12 months prior to the application deadline. These measures must be demonstrated in the report and during on-site assessments **New**
- 參賽機構為中小企，以及其母公司或其他關聯公司(如有)均符合中小企定義(即從事製造業而在本港僱用少於100人，或非製造業而在本港僱用少於50人)
Enrolled organisation is a small and medium enterprise, and its parent company or its affiliated company (if applicable) are eligible for SMEs (i.e. any manufacturing businesses which employ fewer than 100 persons in Hong Kong; or any non-manufacturing businesses which employ fewer than 50 persons in Hong Kong)
- 在截止報名日期前12個月內，曾經安排15位或以上工友參與肺塵埃沉着病補償基金委員會主辦之「醫學監測計劃」
Arranged 15 workers or more to join the "Medical Surveillance Programme" organised by the Pneumoconiosis Compensation Fund Board within the 12 months preceding the enrolment deadline
- 在截止報名日期前12個月內，曾經安排有關預防肺塵埃沉着病的講座
Arranged seminar related to prevention of pneumoconiosis within the 12 months preceding the enrolment deadline
- 在截止報名日期前12個月內，曾經參與「預防肺塵埃沉着病工地美化及工具箱計劃」，並在工地展示相關的橫額和印刷品 **新增**
Joined the "Prevention of Pneumoconiosis Site Beautification and Tool-box Programme" and displayed related banners / materials on-site within the 12 months preceding the enrolment deadline **New**



「連繫職場機構2026-27」嘉許

"Connected@Workplace Organisation 2026-27" Recognition

本年度《精神健康職場約章》特設推廣主題「職場溝通」，旨在鼓勵機構在工作間推動消除隔膜、促進真誠且有效的溝通文化、強化人際連繫的機構，同時鼓勵機構提供支援及學習予僱員，例如：精神健康急救課程或工作坊，認識精神健康的重要性。

This year's "Mental Health Workplace" Charter features a special promotional theme of "Workplace Communication". It aims to encourage organisations to break down barriers, foster a culture of genuine and effective communication, and strengthen interpersonal connections in the workplace. Additionally, it encourages organisations to provide support and learning opportunities for employees – such as Mental Health First Aid courses or workshops – to help them understand the importance of mental health.

今年度特設「連繫職場機構」嘉許，機構遞交《精神健康職場約章》在相關行動項目（例如 A, B, D, F, G, H）或其他有關推廣「職場溝通」的最少2張相片 / 影片 / 報告 / 相關紀錄，並附上不少50字且不多於400字的文字描述，亦需於文字描述中加上相關行動的舉行日期。例如：建立員工對話或分享平台、提供輕鬆交流空間、推行導師或員工支援計劃、舉辦精神健康相關的講座、工作坊、活動或宣傳推廣等，以促進員工溝通、分享與互相支持，營造關懷友善的工作氛圍等，即可獲得嘉許。相關行動項目可參考：<https://bit.ly/3GMnzuo>。

Furthermore, a "Connected@Workplace Organisation" recognition has been introduced this year. Organisations can earn this recognition by submitting at least 2 photos / videos / reports / related records, with a text description between 50 – 400 words, related to the action items (for example, A, B, D, F, G, H) of the **Mental Health Workplace Charter** or other initiatives promoting "workplace communication". The text description must include the relevant dates and provide details of activities such as establishing employee dialogue or sharing platforms, providing relaxing spaces for communication, implementing mentorship or employee support programmes, and hosting lectures / workshops / events / promotions concerning mental health. These activities help promote employee communication, sharing and mutual support, and create a caring and friendly work atmosphere. For Action Items of the "Mental Health Workplace Charter", please refer to <https://bit.ly/3GMnzuo>.



於**2027年3月31日或之前**成為嘉許機構：

By becoming a recognized organization on or before March 31, 2027, you will receive:

- 可獲一張印有嘉許機構名稱的證書
A certificate bearing the name of the recognized organization
- 可於年度內使用嘉許標誌，用於網站、名片、信紙及信封等印刷品上
Authorization to use the recognition logo throughout the year on websites and printed materials such as business cards, letterheads, and envelopes



2026-27
連繫職場機構
Connected@Workplace Organisation

於**2026年10月7日前報名並遞交報告**，可額外獲得：

By enrolling and submitting the report before October 7, 2026, you will additionally receive:

- 「職業健康大獎」額外加分
Bonus Marks for Occupational Health Award
- 職安局 x 大泥 2027座枱月曆
OSHC x Bigsoil 2027 Desk Calendar



備註 Remarks:

1. 機構上傳的有關資料有機會用作宣傳物料素材，如遞交相片或影片，建議提交高清版本。
Information submitted by the organization may be used for publicity and promotional purposes. For photos or videos, submission of high-resolution versions is recommended.
2. 已簽署《精神健康職場約章》
Signed the "Mental Health Workplace" Charter
3. 文字描述的活動 / 措施的首個舉辦日期必須在遞交日期前一年內，否則不獲接納。
The commencement date of the activities or measures described in the submission must fall within one year prior to the submission date. Otherwise, the submission will not be accepted.
4. 月曆數量有限，送完即止，恕不另行通知。
Calendars available while stocks last. Offer may end without notice.



乙部 Section B

參加資格 Eligibility

好心情@健康工作間大獎 Joyful@Healthy Workplace Best Practices Award

- 必須為「好心情@健康工作間」約章簽署機構。
Should be one of the signatories of the "Joyful@Healthy Workplace" Charter.
- 企業組：接受工業經營或非工業經營的企業 / 機構，包括所有政府部門及公營機構參加。
Enterprise / Organisation Category: open to enterprises and organisations of industrial undertaking or non-industrial undertaking, including government departments and public organisations.
- 業務部 / 中小企組：接受附屬公司、個別地盤 / 工作場所、個別部門或中小企 (其母公司或其他關聯公司 (如有) 均符合中小企定義：即任何從事製造業而在本港僱用少於100人，或非製造業而在本港僱用少於50人的企業) 參加。
Branch / SME Category: open to subsidiary, individual construction site / workplace, individual division or SME (its parent company, i.e. any manufacturing businesses which employ fewer than 100 persons in Hong Kong; or any non-manufacturing businesses which employ fewer than 50 persons in Hong Kong).
- 接受在截止報名日期前最少一年內，按照商業登記條例 (第310章) 在本港註冊及營運的所有工業經營或非工業經營的公司、機構、附屬公司或個別部門參加。
Open to all companies and organisations of industrial undertaking or non-industrial undertaking, including subsidiaries or individual divisions which are registered under the Business Registration Ordinance (Chapter 310) and operating in Hong Kong for at least one year prior to the closing date for entry.
- 接受所有政府部門及公營機構參加。
Open to all government departments and public organisations.
- 不論是製造、建築、維修或提供服務的地方，一律必須在香港境內。
The scope of all entries, be it related to manufacturing, construction, maintenance or delivery of service, must be within the territory of Hong Kong.
- 參賽機構必須具備有效的商業登記證 (政府部門及公營機構除外)。
Entrants must possess a valid business registration certificate (except government departments and public organisations).
- 機構委派個別工作場所參賽須要符合下列條件：
For individual workplace of enterprise / organisation participating in the award scheme, it must satisfy the following criteria:
 - 位處於香港 The workplace is located in Hong Kong.





職業健康大獎 Occupational Health Award 2026-27

- 如參賽的是地盤，其建築工程為期最少七個月（不包括保養期）。參賽地盤或項目須於2026年8月1日至2027年2月28日期間有工程進行。如有特殊原因，參賽機構未能符合工期要求，可於截止遞交報名日期前，個別以書面陳述原因，再由評審團考慮及商議。

If the entry is a construction site, the construction works undertaken should last for at least 7 months excluding the Defects Liability Period. The construction site / project should have construction works undertaken during the period between 1 August 2026 and 28 February 2027. If the organisations is not able to meet this criteria with special reasons, please submit a written statement of reasons before the deadline for enrolment. The judging panel will discuss for the arrangement.

- 在截止報名日期前12個月內，該參賽的機構或工作場所並無發生任何嚴重*或致命意外，或收到由勞工處發出的暫時停工通知書。

There has been no serious accident in that organisation/workplace within the 12 months preceding the enrolment deadline, nor has it received a suspension notice from the Labour Department.

- 在評審結果公布前，該參賽的機構或工作場所如發生任何嚴重*或致命意外；或收到由勞工處發出的暫時停工通知書，參賽資格將被取消。

Entry will be automatically disqualified any time before the announcement of assessment results if a serious accidents* or fatal accident has happened in that organization / workplace; or if that organization / workplace has received suspension notice from the Labour Department.

- 入圍機構須派出代表於2027年首季舉辦的「職業健康大獎分享會暨頒獎典禮」上向與會者分享經驗及最佳實務，否則其參賽資格可能會被取消。

The shortlisted companies should send representative(s) to share their experiences and best practices on the Occupational Health Award Forum cum Award Presentation Ceremony in the 1st Quarter of 2027. Those which fail to comply may be disqualified.

聽覺保護大獎 Hearing Conservation Best Practices Award 預防肺塵埃沉着病大獎 Prevention of Pneumoconiosis Best Practices Award

- 接受在截止報名日期前最少一年內，按照商業登記條例（第310章）在本港註冊及營運的所有工業經營或非工業經營的公司、機構、附屬公司或個別部門參加。

Open to all companies and organisations of industrial undertaking or non-industrial undertaking, including subsidiaries or individual divisions which are registered under the Business Registration Ordinance (Chapter 310) and operating in Hong Kong for at least one year prior to the closing date for entry.

- 接受所有政府部門及公營機構參加。

Open to all government departments and public organisations.

- 不論是製造、建築、維修或提供服務的地方，一律必須在香港境內。

The scope of all entries, be it related to manufacturing, construction, maintenance or delivery of service, must be within the territory of Hong Kong.

- 參賽機構必須具備有效的商業登記證（政府部門及公營機構除外）。

Entrants must possess a valid business registration certificate (except government departments and public organisations).



- 如機構委派個別工作場所參賽須要符合下列條件：

For individual workplace of enterprise / organisation participating in the award scheme, it must satisfy the following criteria:

- 位處於香港 The workplace is located in Hong Kong.

- 如參賽的是地盤，其建築工程為期最少七個月（不包括保養期）。參賽地盤或項目須於2026年8月1日至2027年2月28日期間有工程進行。如有特殊原因，參賽機構未能符合工期要求，可於截止遞交報名日期前，個別以書面陳述原因，再由評審團考慮及商議。

If the entry is a construction site, the construction works undertaken should last for at least 7 months excluding the Defects Liability Period. The construction site / project should have construction works undertaken during the period between 1 August 2026 and 28 February 2027. If the organisations is not able to meet this criteria with special reasons, please submit a written statement of reasons before the deadline for enrolment. The judging panel will discuss for the arrangement.

- 在截止報名日期前12個月內，該參賽的機構或工作場所並無發生任何嚴重*或致命意外，或收到由勞工處發出的暫時停工通知書。

There has been no serious accident in that organisation / workplace within the 12 months preceding the enrolment deadline, nor has it received a suspension notice from the Labour Department.

- 在評審結果公布前，該參賽的機構或工作場所如發生任何嚴重*或致命意外；或收到由勞工處發出的暫時停工通知書，參賽資格將被取消。

Entry will be automatically disqualified any time before the announcement of assessment results if a serious accidents* or fatal accident has happened in that organization / workplace; or if that organization / workplace has received suspension notice from the Labour Department.

- 入圍機構須派出代表於2027年首季舉辦的「職業健康大獎分享會暨頒獎典禮」上向與會者分享經驗及最佳實務，否則其參賽資格可能會被取消。

The shortlisted companies should send representative(s) to share their experiences and best practices on the Occupational Health Award Forum cum Award Presentation Ceremony in the 1st Quarter of 2027. Those which fail to comply may be disqualified.

*** 備註 Remarks:**

嚴重意外事故包括以下一項或多於一項的情況：

"Serious incident" means an incident involving either one or a combination of the following:

- i. 身體嚴重受傷（導致喪失一臂或一腿或截肢；或導致或可能導致永久地完全殘廢）

Serious bodily injury (Resulting in a loss or an amputation of a limb; or which has caused or is likely to cause permanent total disablement to the injured)

- ii. 導致或造成身體嚴重受傷事故（但未及上述的嚴重程度）；或對工作場所或附近的物業造成破壞而對公眾安全構成威脅。（參考發展局工務技術通告DEVB TCW No. 3/2009）

Dangerous occurrence or incident at workplace leading to or resulting in an injury that is considered serious (but not up to the extent as described above), or damage to works or property on or adjacent to the workplace that posed a potential threat to public safety.

(With reference to DEVB TCW No. 3/2009 Works Technical Circulars, Development Bureau)





丙 部
Section C

參賽過程
Participating Procedures

評審團 Judging Panel

- 1) 評審團及主辦機構對參賽機構的資格及參賽類別，以及整個獎項計劃的賽果及各項事宜均擁有最終決定權，並具約束力。參賽機構必須遵從主辦機構及評審團作出的任何決定。

All decisions made by the judging panel and the organiser are final and binding in all matters relating to the award scheme such as the eligibility of applicants, the award category that the applicant can enter and the result of award presentation. Participating companies that submit an entry are expected to abide by whatever decisions made by them.

- 2) 參賽機構轄下的任何地盤或項目如發生嚴重事故（見前頁備註），或嚴重影響公眾信心及觀感，評審團及主辦機構有權不頒發任何或所有獎項，該機構的參賽資格亦可被取消。

If a serious incident (see remarks in previous page) has happened in any construction site / project under the participating company or / and seriously affects public confidence and perception, the panel reserves the right to withhold any or all awards and its entry may risk disqualification.

- 3) 評審團認為參賽機構的安全及健康標準值得表揚，方會頒發獎項。評審團亦有權不頒發任何或所有獎項。

Awards will be presented only where the judging panel is satisfied that the entrant's safety and health standard is commendable. The panel reserves the right to withhold any or all awards.

- 4) 若參賽機構所遞交之報告水準未達評審團所訂之要求，評審團保留接納其報告內容之權利，而該參賽機構及 / 或項目將不獲發嘉許證書 / 參與證書。

The judging panel reserves the right not to accept any submission that does not reach the standard set by the judging panel and such entrant would not receive the certificate.

- 5) 參賽機構簽署參賽表格，即同意職安局可向勞工處及 / 或相關機構提供就是次比賽之報名資料，以作核對其安全紀錄。

By signing the enrolment form, enrolled organisations agree that the Occupational Safety and Health Council reserves the right to submit the application information to Labour Department and / or related organisations for verifying the safety record.

評審程序 Assessment Process

評審工作由2026年10月開始，分三個階段進行，包括初步甄選、詳細評核及最後評選。

The assessment for all awards starts from October 2026. This involves a three-stage process – preliminary review, detailed assessment and final judging.



1. 初步甄選 Preliminary review

- 主辦機構會對參賽機構進行初步甄選，主辦機構亦會視乎需要與政府部門核實參賽項目的資料，入圍的參賽機構將進入下一輪評核。

The organiser will conduct an initial screening of entrants. The organisers may validate the information with government departments when necessary. Suitable applicants will be shortlisted for further assessment.

2. 實地評審 On-site assessment

- 評審小組會視察經過初步甄選入圍的機構，並會唔有關員工以深入了解該公司參賽項目的實際運作情況，從而按照評審準則，進一步就公司的有關文件及其他資料核實該參賽項目的各項內容。評核結果會提交予評審團作最後評選。評審小組將於2026年11月18日至12月3日期間前往入圍機構 / 參賽項目作實地評核。凡入圍大獎的公司及機構，必須於實地評審期間展示及示範其參賽項目（包括所涉及的裝置）。倘未能安排評審團進行實地評審，或該參賽項目未能於實地評審期間展示及示範，該機構的參賽資格可被取消。如評審工作因其他情況而未能如期進行，實地評審將延期或以其他形式進行，當中包括但不限於網上形式或由入圍機構以錄像形式進行評審。

During the second stage, the assessment team will visit the shortlisted entries. Responsible staff of the company involved will be interviewed to verify the results stated in the enrolment form and the supporting documents, in accordance with the judging criteria. The results of the assessment will then be presented to the judging panel for final review. On-site assessment will be conducted during 18 November to 3 December 2026. The short-listed entry should present the project details (including the involved equipment) during the on-site assessment. Shall the short-listed entry fails to arrange for an on-site assessment or unable to present the project details during the on-site assessment, it may risk disqualification. If the site visit could not be conducted due to other circumstances, the site assessment may postpone or shall be conducted in other means, including but not limited to online assessment with video recording.

3. 最後評選 Final judging

- 評審團會選出各獎項的最後得獎名單。

The judging panel will make the final decision on the winner list of the awards.

分享會暨頒獎典禮暫定於2027年首季舉行，成功通過實地評審的入圍機構須派員親身於當日向與會者分享最佳實務經驗，否則參賽資格可能會被取消。

The Forum and Award Presentation Ceremony will be held in the 1st Quarter of 2027, shortlisted entries successfully passed the on-site assessment should send representative(s) to share their experience and best practices. Those which fail to comply may be disqualified.





職業健康大獎 Occupational Health Award 2026-27

重要日期 Important Dates

2026年10月7日 (星期三) 7 October 2026 (Wednesday)	截止報名、遞交報告及補充資料 * Deadline for enrollment, submission of report and supporting information*
2026年11月18日至12月3日 11 November - 3 December 2026	實地評核入圍機構 Site visit to shortlisted entries
2027年首季 1st Quarter of 2027	職業健康大獎分享會暨頒獎典禮 Occupational Health Award Forum and Award Presentation Ceremony

* 遲交將不予受理。Late submission will not be accepted.

參加辦法 Application Procedures

- 機構必須填妥網上表格報名參賽。參賽機構必須按評審標準撰寫及網上遞交不多於5頁的報告（不包括照片）。如補充資料檔案太大，亦可上載至雲端並將有關連結，張貼到報告內，一併呈交，中英文均可。每份報告連補充資料（以一個檔案計）不得超過10MB，**遲交將不予受理**。

Please submit the enrollment and report (either in English or Chinese) in accordance to the judging criteria in no more than 5 pages, in which photos are excluded. Supporting information such as documents, statistic or audiovisual materials can be incorporated in the report submission to facilitate the assessment. If the size of supporting information is too big, it is suggested to upload to the cloud and embed the link in the report. Each report should be not exceed 10 MB in size.

Late submission will not be accepted.

網上報名表格 Online Enrolment



<https://sms.oshc.hk/oha>

遞交報告平台 Report Submission



https://bit.ly/oha_report

查詢 Enquiries

WhatsApp: 9738 4174（只限文字回覆 Text reply only）

電郵 E-mail : ohaward2026@oshc.org.hk



職業安全健康局
OCCUPATIONAL SAFETY & HEALTH COUNCIL

香港北角馬寶道28號華匯中心19樓

19/F, China United Centre, 28 Marble Road,
North Point, Hong Kong

電郵 Email : oshc@oshc.org.hk

職安熱線 Hotline : 2739 9000

www.oshc.org.hk

